



## NAFSA Career Center 2021 Call for Proposals

The Career Center invites you to submit a session or workshop proposal for the 2021 NAFSA Annual Conference in Orlando, Florida. The NAFSA Career Center provides education, support, networking and engagement to international educators during all phases of their careers to become the best qualified professionals and leaders in the field.

### Annual Conference Theme: “Designing Our Shared Future”

The NAFSA 2021 conference will be an opportunity for the international education community to reconvene and reconnect in person. We will discuss our shared responsibility to each other, share best practices, and design new ways to engage our global community in building new bridges and responding to the needs of the next generation. As we plan for a sustainable future in the international education field, we will “dream big,” write a new story together, imagine new possibilities, and advocate for change. We will build on our diversity, resilience and interdependence, set the stage to be creative and imaginative, and shine a special focus on the region of Latin America and the Caribbean.

#### Proposal submission deadlines:

- Sessions and workshops: **August 26, 2020**
- Posters: **December 9, 2020**

For detailed information, visit [www.nafsa.org/proposals](http://www.nafsa.org/proposals)

**This year the Career Center will offer an option for a shorter, 25-minute session that could include things like “Top 10 ways to...” and other content that can be shared in a quicker format. This may include but is not limited to:**

- Advancing your career
- Transitioning from one international field to another (i.e. advisor to recruiter, etc.)
- Expanding your skill set within your current field
- Ways to achieve work/life balance and self-care

**The NAFSA Career Center welcomes proposals for either the 60-minute or 25-minute sessions that highlight NAFSA’s cross-cutting International Education Professional Competencies with a special interest in the following content areas:**

**Advocacy:** Strategies and tactics for advocating the value of international education on campus, locally, and nationally within the United States and abroad.

- Advocacy on behalf of all students to have access to appropriate support services
- Articulation of the benefits of international education
- Production of data reports and proactive sharing of information
- Development of skills and strategies to communicate with others in a cultural respectful and stimulating way

**Diversity and Inclusion:** Research and applied practice on social justice, equity, civil society, and/or ethical practice related to diversity and inclusion and the work of international educators.

- Role-modeling behaviors that value multiple perspectives and the unique traits and characteristics of all
- Creating a positive workplace culture through engagement and retention of diverse talent
- Utilizing and leveraging the strengths of a multigenerational workforce to provide mentoring for rising professionals
- Adaptation to other cultural norms when appropriate

**Management and Strategy:** Models, policies, and practices for management of an international education office and the principles, methods, and leadership strategies for strategic planning and policymaking to achieve the goals and mission of international education within an institution or organization.

- Developing proactive measures to control situations that often overwhelm staff and undermine daily operations
- Preparing and presenting financial data to demonstrate value proposition and advocate for additional resources
- Succession planning
- Formulating short and long-term strategic plans and visions that connect your staff's daily work to the mission of the office
- Building professional relationships and networks
- Awareness of personal strengths and areas for growth

**Professional Development:** Development of skills and strategies that will help international educators achieve career goals, reach leadership potential, and find balance between personal and professional life.

- Assessing professional development and training needs to meet the high-volume demands of a busy office
- Model practices for conducting informational interviews, networking, mentoring, and seeking internship and fellowship opportunities
- Applying leadership models and practices to advance mid-career development and gain awareness of opportunities for growth and reflection.
- Access, diversity, and inclusion in international and higher education.
- Ideas, trends, and innovative approaches to scale for global and local impact.
- Navigating legalities, risk, and ethical challenges around global operations.
- Assessment as a tool to measure impact and using data to influence change.

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