

NAFSA Career Center 2022 Call for Proposals

The Career Center invites you to submit a session, poster, or workshop proposal for the NAFSA 2022 Annual Conference & Expo in Denver, Colorado. The NAFSA Career Center provides education, support, networking and engagement to international educators during all phases of their careers to become the best qualified professionals and leaders in the field.

Annual Conference Theme: Building Our Shared Future

The NAFSA 2022 conference will be an opportunity for the international education community to move forward on a new journey together. We will discuss the recovery and progress of the international education field, share new ideas, and explore innovative ways of building our sustainable future. We will celebrate our diversity and resilience and collaborate on charting new paths towards a more equitable, sustainable and inclusive tomorrow. We will ground our discussions in possibility and creativity, and look for opportunities to educate each other, innovate with each other and advocate for each other.

The NAFSA Career Center welcomes proposals that highlight:

- The role of international education in building social, economic, and environmental justice, and especially in promoting access, equity, diversity and inclusion;
- International education leadership steering the recovery and rebuilding of the field;
- Support strategies for mental health, self-care and resiliency;
- Career development and employability strategies to support the field at large, including students, scholars, faculty, and staff;
- The importance of personal and programmatic mentoring.

Proposal submission deadlines:

- Sessions and workshops: **August 25, 2021, at 5:00 p.m. (EDT)**
- Posters: **December 8, 2021, at 5:00 p.m. (EDT)**

For detailed information, visit www.nafsa.org/proposals.

In particular, the NAFSA Career Center welcomes proposals on NAFSA's cross-cutting International Education Professional Competencies, with a special interest in the following content areas:

Advocacy: Strategies and tactics for advocating the value of international education on campus, locally, and nationally within the United States and abroad.

- Storytelling as a strategy to share the impact of international education
- Making the case for staff and budget in the time of virtual education and post-pandemic fiscal realities
- Helping campus leadership understand the important work of the IE professional
- Promoting mutually beneficial career training partnerships with international partners

Diversity, Equity and Inclusion: Research and applied practice on social justice, equity, civil society, and ethical practices related to diversity, inclusion, and the work of international educators.

- Creating a positive workplace culture through engagement and retention of diverse talent
- Utilizing and leveraging the strengths of a multigenerational workforce to provide mentoring for rising professionals

- Deconstructing whiteness in international workforce and leadership
- Enhancing management skills for greater equity within IE offices
- Advocating for equitable hiring practices in for increasing representation of QTBIPOC staff and leadership

Management and Strategy: Management models, policies, and practices in an office or program in international education; principles, methods, and leadership strategies for strategic planning and policymaking to achieve the goals and mission of international education within an institution or organization.

- Helping employees recover through the grief and loss of Covid-19
- Developing proactive measures to control situations that often overwhelm staff and undermine daily operations
- Preparing and presenting financial data to demonstrate value proposition and advocate for additional resources
- Succession planning
- Formulating short and long-term strategic plans and visions that connect your staff's daily work to the mission of the office
- Onboarding and supervising remote teams and employees

Professional Development: Development of skills and strategies that help international educators achieve career goals, reach leadership potential, and find balance between personal and professional life.

- Building professional relationships and networks
- Visualizing the future of careers in international education in and the U.S. and other countries
- Building resiliency to avoid burnout
- Advancing your career at each stag
- Transitioning from one international field to another (i.e. advisor to recruiter, etc.)
- Offering antiracist and anti-bias professional development to complement the skillset of IE professionals
- Showcasing the rich array of skills from EA professionals who lost their jobs during the pandemic

Proposal submission deadlines:

- Sessions and workshops: **August 25, 2021, at 5:00 p.m. (EDT)**
- Posters: **December 8, 2021, at 5:00 p.m. (EDT)**

For detailed information, visit www.nafsa.org/proposals.