



## NAFSA Career Center 2020 Call for Proposals

The Career Center invites you to submit a session or workshop proposal for the 2020 NAFSA Annual Conference in St. Louis, Missouri. The NAFSA Career Center provides education, support, networking and engagement to international educators during all phases of their careers to become the best qualified professionals and leaders in the field.

### **Annual Conference Theme: *Innovate, Influence, Impact***

Highlighting the role that the international education field plays in creating welcoming communities, advocating for social justice issues, fostering a dialogue and exchange of ideas, and influencing decisionmakers to support the field, the 2020 Annual Conference offers opportunities to explore best practices and new ideas. International educators, as both practitioners and leaders, are encouraged to use the theme to share how they respond to challenges and opportunities in innovative ways; how they make an impact through the work they do; and how they influence and inspire, not only their peers but also future generations.

### **The NAFSA Career Center welcomes proposals that highlight:**

The Career Center encourages proposals that reference NAFSA's cross-cutting International Education Professional Competencies with a special interest in the following content focus areas:

**Diversity and Inclusion:** Research and applied practice on social justice, equity, civil society, and/or ethical practice related to diversity and inclusion and the work of international educators.

- Role-modeling behaviors that value multiple perspectives and the unique traits and characteristics of each person
- Creating a positive workplace culture through engagement and retention of diverse talent
- Building a professional reputation that is consistent with your personal goals in international education
- Utilizing and leveraging the strengths of a multigenerational workforce to provide mentoring for rising professionals

**Management and Strategy:** Models, policies, and practices for management of an international education office and the principles, methods, and leadership strategies for strategic planning and policymaking to achieve the goals and mission of international education within an institution or organization.

- Developing proactive measures to control situations that often overwhelm staff and undermine day-to-day operations
- Preparing and presenting financial data to demonstrate value proposition and advocate for additional resources
- Succession planning prior to leaving your current role or transitioning to the next phase of your career or retirement
- Formulating short and long-term strategic plans that connect your staff's daily work to the mission of the office

**Professional Development:** Development of skills and strategies that will help international educators achieve career goals, reach leadership potential, and find balance between personal and professional life.

- Assessing professional development and training needs to meet the high-volume demands of a busy office
- Model practices for conducting informational interviews, networking, mentoring, and seeking internship and fellowship opportunities



- Applying leadership models and practices to advance mid-career development and gain awareness of opportunities for growth and reflection.
- Access, diversity, and inclusion in international and higher education.
- Ideas, trends, and innovative approaches to scale for global and local impact.
- Navigating legalities, risk, and ethical challenges around global operations.
- Assessment as a tool to measure impact and using data to influence change.

**Proposal submission deadlines:**

- Sessions and workshops: **August 21, 2019**
- Posters: **December 11, 2019**

For detailed information, visit [www.nafsa.org/proposals](http://www.nafsa.org/proposals)